

ALLIANZ INSURANCE LAOS

IT Development Manager – IT Department









About Company

Allianz Insurance Laos is one of the most trusted insurance in Laos, established since 1990. Caring for our employees, their ambitions, dreams and challenges, is what makes us a unique employer. Together we can build an environment where everyone feels empowered and has the confidence to explore, to grow and to shape a better future for our customers and the world around us. Join us. Let's care for tomorrow.

Key responsibilities/What you do

Software developer is responsible for gathering user requirements, defining system functionality and writing code in various languages. The candidate is familiar with the software development life cycle (SDLC) from preliminary system analysis to tests and deployment. You will be part of the software development team to build high-quality, innovative and fully performing software that complies with coding standards and technical design. You'll be playing a key role in the design, coding, testing and maintenance of software systems. The programs developed are likely to help businesses be more efficient and provide a better service.

 Leading development team to deliver highquality software solutions, on-time, using agile development methodology.

- Accountable for management of the technical aspects of multiple concurrent projects, aligning team to meet schedule and fulfill commitments
- Providing senior level technical guidance and agile/scrum mentorship
- Proactively monitoring and identifying metrics that can effectively report the overall health of projects and systems to mitigate risk and resolve issues before they are experienced by stakeholders
- Managing staffing, program resources, and professional development
- Making sure the software development team has what they need for development
- Leading and facilitating teams through planning, design, testing, and implementation and
- Support with troubleshooting unusual issues
- Managing day-to-day development activities, participating in design review, code review, and implementation
- Helping to define the product roadmap and priorities, reporting on status of development, quality, operations, and system performance to IT management
- Working across multiple teams / departments to remove obstacles and external dependencies
- Acting as the technical liaison between IT and stakeholders

Key requirements/What you bring

- Minimum of 3+ years of working experience in the IT domain
- 2+ years of experience in managing IT projects and software development teams
- • Good experience in modern coding practices
- Ability to become a trusted advisor by building and managing relationships with stakeholders
- Used to work in a successful agile development / team

- Perform Application Security in Application Security Lifecycle (ASL)
- Undertake other duties and specific projects as directed by IT Head, which may include researching new technology and developing innovative approaches to new challenges

Apply now

Submit your CV, fill out the application form and send to recruitment@agl-allianz.com Tel: (21) 215903, Ext: 303

→ www.azlaos.com/en LA/career.html

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